

NON-COMPETE AGREEMENT

Effective date: [DATE]. Complete the bracketed fields and remove unused options before signing.

Protected Party: [FULL LEGAL NAME], [ADDRESS], [NOTICE EMAIL].

Restricted Party: [FULL LEGAL NAME], [ADDRESS], [NOTICE EMAIL].

1. CONTEXT AND PURPOSE

Underlying transaction or relationship: [DETAILS]. Legitimate interest to protect: [SPECIFIC INTEREST]. Consideration and commencement: [DETAILS]. Use this proposal only if a restriction is permitted for this relationship and context; it creates no assumption that an employment non-compete is allowed.

2. PROPOSED RESTRICTION

Restricted activities: [PRECISE ACTIVITIES]. Relevant products or services: [LIST]. Restricted area or defined customer scope: [DETAILS]. Duration and start event: [DETAILS]. Activities outside these limits remain unrestricted. Do not use an unlimited territory or undefined competing business.

3. EXCEPTIONS

Existing activities, passive investments, general skills and expressly permitted work: [DETAILS]. Protected reporting, lawful employee activities and mandatory rights remain unrestricted. No restriction extends merely because the protected party later expands its business.

4. END AND CHANGES

Release events and any early termination right: [DETAILS]. A change requires written agreement and any required fresh consideration or notice. An unenforceable restriction is not automatically rewritten into a broader or different obligation.

5. REMEDIES

Any claimed breach must identify the prohibited conduct. Remedies are limited to those available under applicable law; there is no automatic injunction or penalty. Agreed confidentiality arrangements, if any, are separately identified: [REFERENCE OR NONE].

6. NOTICES AND CHANGES

Notices must be sent to the addresses above by [AGREED DELIVERY METHOD] and take effect on [AGREED RECEIPT RULE]. Each party must promptly notify the other of changed contact details. Changes to this agreement must be recorded in writing and accepted by all affected parties.

7. LAW AND DISPUTES

Governing law: [AGREED LAW]. Courts or other agreed dispute process: [FORUM AND PROCESS]. The parties will first try to resolve a dispute through their named contacts for [NUMBER] days, without preventing urgent relief or missing a legal deadline. Nothing in this agreement removes rights or requirements that cannot lawfully be excluded.

8. COMPLETE AGREEMENT

This document and its completed schedules record the agreement on this subject. If a term cannot be enforced, the remaining terms continue to the extent permitted. Each signatory confirms authority to sign for the named party. Counterparts and electronic signatures may be used where permitted; any additional signing formalities must still be completed.

SIGNATURES

Protected Party: [NAME]

Signature: _____ Date: _____

Signing capacity, if applicable: [TITLE / CAPACITY]

Restricted Party: [NAME]

Signature: _____ Date: _____

Signing capacity, if applicable: [TITLE / CAPACITY]